



BARGAINING REPORT #1

CWA/BATTLEAXE WORKERS UNITED BARGAINING

SEPTEMBER 18, 2026

Fellow CWA Members:

The Union and BattleAxe met yesterday for our first bargaining session to begin negotiations toward a fair first contract. The parties discussed how we will approach bargaining and agreed that exchanging information and proposals ahead of sessions, when possible, will allow for more productive conversations at the table.

A large portion of our session focused on the makeup of the bargaining unit. Because BattleAxe has a unique and collaborative work structure, the parties spent time discussing how certain roles function within the organization and how those roles fit within the bargaining unit.

We made progress during yesterday's discussions. The parties were able to find common ground on a few positions, while a small number of others will require additional conversation and information before we move forward. The goal is to work through these questions collaboratively so that we can move into the substantive contract articles and proposals that will ultimately make up your first collective bargaining agreement.

This was a productive first session and a good start to the bargaining process. Your bargaining team will continue to keep you informed as negotiations progress.

Stay informed. Stay engaged. Stay united.

Your CWA/BattleAxe Workers United Bargaining Team