

AVAYA COVID Mandate Effects Bargaining
Report #1

We have held several meetings with the Company regarding the recently announced COVID Vaccine mandate. Avaya is subject to the *Safer Federal Workforce Task Force COVID-19 Workplace Safety: Guidance for Federal Contractors and Subcontractors* (“Federal Guidelines”), dated September 24, 2021. As such, anyone who is involved in federal contracts (technicians, dispatchers, HR, Legal, etc.) is mandated to be vaccinated. The Company has been working hard to meet the Union’s concerns while still adhering to the mandate.

The Union had dialog with the Company regarding medical and religious exemptions and/or accommodations, ADA and Title VII rights and obligations. We are advocating strongly that people have the time to make the decisions that are right for them and their families.

In Unity,

Mary Jo Reilly, CWA Staff Representative
Brian Sawyer, President, CWA Local 3682