

**BARGAINING REPORT**

**EVERYACTION/CWA BARGAINING**

**AUGUST 11, 2022**

Fellow CWA Members,

Your CWA Bargaining Committee was (once again) supposed to meet with the Company today to bargain over wages and economic issues. During our last bargaining session on June 17th, the Company was supposed to present wage proposals, but they did not follow through.

Even worse, they cancelled our bargaining session that was scheduled for today.

**It has become clear that they are not taking all of us seriously. Because of this, CWA will be filing an NLRB board charge against Bonterra for bargaining in bad faith. More info to come about this as details become available.**

In response to their blatant disrespect at the bargaining table, our Mobilization Committee has [**written a letter on behalf of the membership**](https://docs.google.com/document/d/1d1qsjQGk9nBi95RumGXMYpwgN_aYrEm3YFDPSxIubts/edit) to Erin Mulligan Nelson, demanding respect at the bargaining table. **Please take a moment to sign on to this letter so that all of our voices can be heard:** [**(Sign the letter HERE!)**](https://docs.google.com/forms/d/e/1FAIpQLSdWkNrY0uDM3Nom3yWGgDf3rWPBn7l7tqF2sWHuS4t9u6gmwQ/viewform)

**At this time, we’d like to acknowledge the members’ support of the Bargaining Committee - it does not go unnoticed!** Now it’s time to ask you to ramp up your mobilization efforts – you will be hearing more from your Mobilization Committee in the upcoming days. Bargaining is due to resume on August 22th and August 24th. We will let you know if the Company actually shows up with wage proposals.

As you may have heard, our Bargaining Team colleague, Jennifer Willis, was recently promoted, which means she has transferred out of the unit. **We want to thank her for her commitment to the cause!** Because of this, we now have an open seat on the Bargaining Team. Anyone that works in Product or Engineering that is interested in filling the vacant seat, please send an email to: **info@cwalocal1400.org by COB Friday, August 19th.**

**WEAR RED EVERY THURSDAY!** [**SIGN ON TO THE JOINT LETTER**](https://docs.google.com/forms/d/e/1FAIpQLSdWkNrY0uDM3Nom3yWGgDf3rWPBn7l7tqF2sWHuS4t9u6gmwQ/viewform)

**“Remember: You’re Union Members!**

**We’re Union, We’re Proven, Hang Tough!”**

In Solidarity,

Your CWA Bargaining Team