

**BARGAINING REPORT
EVERYACTION/CWA BARGAINING**

SEPTEMBER 13, 2022

Fellow CWA Members,

Your Bargaining Team met yesterday and today with The Company and passed several proposals.

The Company has provided a lot of data regarding wages and healthcare, and we are working with our CWA Research Department to use this information to formulate counter proposals.

We've had a lot of productive discussion about plans for Paid Time Off, and are optimistic that we can get a contract that will give our membership the ability to actually take the time off that we need and deserve.

We are in discussions with the Company regarding neutrality language that is acceptable to both the Union and the Company. This language would force the Company to live up to its espoused values by not interfering in any union organizing company-wide.

We still have several more outstanding Requests for Information with The Company and look forward to receiving that data promptly.

We are working on getting upcoming bargaining sessions scheduled as soon as possible.

There have been several reported issues with things like paychecks or 401k contributions. As a reminder: if you are experiencing any issues, reach out to Bonterra's People Team. If they do not resolve the situation, EMAIL YOUR LOCAL.

WEAR RED EVERY THURSDAY! CHANGE YOUR SLACK ICON AND PHOTO!

“When we fight, we WIN!”

In Solidarity,
Your CWA Bargaining Team