

Thomas J. Stribling

Executive Director -

Labor Relations

Verizon Corporate Services

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November 23, 2020

Mr. Mike Davis Administrative Director CWA District 2-13 230 S. Broad Street, Floor 19 Philadelphia, PA 19102

Re: COVID-19 Home Garaging – VCS –Renewal

Dear Mike,

As a result of the current COVID-19 outbreak, through December 31, 2020 Verizon Connected Solutions (VCS) technicians who are eligible to home garage will begin their work tour when they dispatch from their home and will end their work tour when they close the last job of the day from their home.

This agreement is without prejudice or precedent to any position that any party to this agreement may wish to take in any other proceeding involving any matter. This agreement, and the underlying facts related to this agreement, shall not be cited by any party in any proceeding in any forum including, but not limited to, any arbitration or matter before any federal, state or local court or administrative agency, involving any matter, except as necessary to enforce the terms of this agreement.

Please indicate your agreement with the above by signing a copy of this letter where indicated and returning it to me.

Very truly yours,

Thomas J Stribling

Executive Director - Labor Relations

Agreed for the Union:

Date:

11/23/2020