

**AGREEMENT TO EXTEND**  
**ALL TERMS AND PROVISIONS OF THE 2017 LABOR AGREEMENT**

AT&T Mobility Services LLC (hereinafter the "Company") and the Communications Workers of America Districts 1, 2-13, 4, 7 and 9 ("Union") are parties to the 2017 Regional Labor Agreement (the "Mobility Orange Labor Agreement"), which by its express terms remains in effect up to and including Friday, February 11, 2022.

As the Company and the Union desire to extend the Mobility Orange Labor Agreement beyond its original expiration date, the parties agree that all terms and provisions of the Mobility Orange Labor Agreement, including but not limited to all Sections of Article 10, will remain in full force and effect up to and including Friday, February 25, 2022.

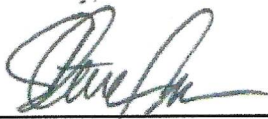
Agreed and Accepted by:

On behalf of:

On Behalf Of:

The Company

The Union



Steve Frost  
Assistant Vice President  
AT&T Mobility Labor Relations

Pat Telesco  
Area Director  
CWA District 1

Date: 2/11/2022

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