

WAGE TABLE: 01

**CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,
FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN, MASTER
BUILDINGS EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,
METROLOGY TECHNICIAN, NETWORK FIELD OPERATIONS TECHNICIAN - BUSINESS/GOVERNMENT
SYSTEMS TECHNICIAN**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$741.50		\$718.50	
6 Mos.	6 Mos.	\$831.00	\$89.50	\$806.00	\$87.50
12 Mos.	6 Mos.	\$930.50	\$99.50	\$904.50	\$98.50
18 Mos.	6 Mos.	\$1,044.50	\$114.00	\$1,014.50	\$110.00
24 Mos.	6 Mos.	\$1,170.00	\$125.50	\$1,139.00	\$124.50
30 Mos.	6 Mos.	\$1,311.00	\$141.00	\$1,277.00	\$138.00
36 Mos.	6 Mos.	\$1,470.00	\$159.00	\$1,434.50	\$157.50
42 Mos.	6 Mos.	\$1,646.50	\$176.50	\$1,609.00	\$174.50
48 Mos.	(Maximum)	\$1,845.00	\$198.50	\$1,806.50	\$197.50
Pension Band		121		120	

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$733.50		\$706.00	
6 Mos.	6 Mos.	\$818.50	\$85.00	\$791.00	\$85.00
12 Mos.	6 Mos.	\$913.50	\$95.00	\$883.50	\$92.50
18 Mos.	6 Mos.	\$1,021.50	\$108.00	\$987.50	\$104.00
24 Mos.	6 Mos.	\$1,140.50	\$119.00	\$1,107.50	\$120.00
30 Mos.	6 Mos.	\$1,272.50	\$132.00	\$1,238.00	\$130.50
36 Mos.	6 Mos.	\$1,422.50	\$150.00	\$1,385.00	\$147.00
42 Mos.	6 Mos.	\$1,588.00	\$165.50	\$1,550.00	\$165.00
48 Mos.	(Maximum)	\$1,771.00	\$183.00	\$1,732.50	\$182.50
Pension Band		119		118	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 03

EFFECTIVE JUNE 18, 2023

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$732.00		\$705.50	
6 Mos.	6 Mos.	\$817.50	\$85.50	\$790.00	\$84.50
12 Mos.	6 Mos.	\$911.50	\$94.00	\$882.50	\$92.50
18 Mos.	6 Mos.	\$1,018.50	\$107.00	\$985.50	\$103.00
24 Mos.	6 Mos.	\$1,135.50	\$117.00	\$1,101.50	\$116.00
30 Mos.	6 Mos.	\$1,267.00	\$131.50	\$1,234.00	\$132.50
36 Mos.	6 Mos.	\$1,416.00	\$149.00	\$1,380.50	\$146.50
42 Mos.	6 Mos.	\$1,577.50	\$161.50	\$1,543.00	\$162.50
48 Mos.	(Maximum)	\$1,761.00	\$183.50	\$1,724.50	\$181.50
Pension Band		119		118	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 04

EFFECTIVE JUNE 18, 2023

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$741.00		\$709.00	
6 Mos.	6 Mos.	\$836.50	\$95.50	\$801.00	\$92.00
12 Mos.	6 Mos.	\$945.00	\$108.50	\$904.50	\$103.50
18 Mos.	6 Mos.	\$1,064.00	\$119.00	\$1,019.00	\$114.50
24 Mos.	6 Mos.	\$1,203.00	\$139.00	\$1,149.50	\$130.50
30 Mos.	6 Mos.	\$1,356.00	\$153.00	\$1,299.00	\$149.50
36 Mos.	(Maximum)	\$1,530.50	\$174.50	\$1,465.50	\$166.50
Pension Band		113		112	

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$736.00		\$709.00	
6 Mos.	6 Mos.	\$835.50	\$99.50	\$807.00	\$98.00
12 Mos.	6 Mos.	\$946.50	\$111.00	\$913.50	\$106.50
18 Mos.	6 Mos.	\$1,072.00	\$125.50	\$1,039.00	\$125.50
24 Mos.	6 Mos.	\$1,214.00	\$142.00	\$1,180.50	\$141.50
30 Mos.	6 Mos.	\$1,378.50	\$164.50	\$1,340.50	\$160.00
36 Mos.	(Maximum)	\$1,559.50	\$181.00	\$1,522.00	\$181.50
Pension Band		114		113	

CWA MID-ATLANTIC – DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 06

EFFECTIVE JUNE 18, 2023

BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$736.50		\$713.50	
6 Mos.	6 Mos.	\$832.00	\$95.50	\$807.00	\$93.50
12 Mos.	6 Mos.	\$936.50	\$104.50	\$911.50	\$104.50
18 Mos.	6 Mos.	\$1,054.00	\$117.50	\$1,031.00	\$119.50
24 Mos.	6 Mos.	\$1,191.00	\$137.00	\$1,167.50	\$136.50
30 Mos.	6 Mos.	\$1,339.00	\$148.00	\$1,318.00	\$150.50
36 Mos.	(Maximum)	\$1,509.50	\$170.50	\$1,490.50	\$172.50
Pension Band		113		112	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 6A

EFFECTIVE JUNE 18, 2023

BUILDINGS MECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$721.00	
6 Mos.	6 Mos.	\$817.50	\$96.50
12 Mos.	6 Mos.	\$926.00	\$108.50
18 Mos.	6 Mos.	\$1,049.00	\$123.00
24 Mos.	6 Mos.	\$1,186.50	\$137.50
30 Mos.	6 Mos.	\$1,344.00	\$157.50
36 Mos.	(Maximum)	\$1,522.00	\$178.00
Pension Band		113	

**ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,
 FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,
 FIBER CUSTOMER SUPPORT ANALYST - HSI, FRAUD INVESTIGATOR,
 MAINTENANCE ADMINISTRATOR, NETWORK SERVICES COORDINATOR,
 RCMAC CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$628.50		\$610.00	
6 Mos.	6 Mos.	\$724.50	\$96.00	\$705.00	\$95.00
12 Mos.	6 Mos.	\$838.00	\$113.50	\$815.00	\$110.00
18 Mos.	6 Mos.	\$968.00	\$130.00	\$939.50	\$124.50
24 Mos.	6 Mos.	\$1,115.50	\$147.50	\$1,088.00	\$148.50
30 Mos.	6 Mos.	\$1,286.50	\$171.00	\$1,257.00	\$169.00
36 Mos.	(Maximum)	\$1,486.50	\$200.00	\$1,451.00	\$194.00
Pension Band		112		111	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 08

EFFECTIVE JUNE 18, 2023

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$558.00		\$558.00	
6 Mos.	6 Mos.	\$662.50	\$104.50	\$661.00	\$103.00
12 Mos.	6 Mos.	\$786.00	\$123.50	\$782.50	\$121.50
18 Mos.	6 Mos.	\$935.50	\$149.50	\$927.00	\$144.50
24 Mos.	(Maximum)	\$1,110.50	\$175.00	\$1,097.00	\$170.00
Pension Band		105		105	

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$615.00	
6 Mos.	6 Mos.	\$696.00	\$81.00
12 Mos.	6 Mos.	\$788.00	\$92.00
18 Mos.	6 Mos.	\$889.00	\$101.00
Top	(Maximum)	\$1,006.00	\$117.00
Pension Band		101	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 09

EFFECTIVE JUNE 18, 2023

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$519.00		\$517.50	
6 Mos.	6 Mos.	\$646.00	\$127.00	\$638.50	\$121.00
12 Mos.	6 Mos.	\$806.00	\$160.00	\$791.50	\$153.00
18 Mos.	(Maximum)	\$1,002.00	\$196.00	\$977.50	\$186.00
Pension Band		102		102	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 10

EFFECTIVE JUNE 18, 2023

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$642.00		\$596.50	
6 Mos.	6 Mos.	\$720.00	\$78.00	\$674.00	\$77.50
12 Mos.	6 Mos.	\$808.50	\$88.50	\$760.00	\$86.00
18 Mos.	6 Mos.	\$908.00	\$99.50	\$861.50	\$101.50
24 Mos.	6 Mos.	\$1,020.00	\$112.00	\$972.00	\$110.50
30 Mos.	6 Mos.	\$1,145.50	\$125.50	\$1,100.00	\$128.00
36 Mos.	(Maximum)	\$1,286.50	\$141.00	\$1,242.00	\$142.00
Pension Band		108		107	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 10A

EFFECTIVE JUNE 18, 2023

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$642.00		\$596.50	
6 Mos.	6 Mos.	\$687.50	\$45.50	\$642.00	\$45.50
12 Mos.	6 Mos.	\$736.50	\$49.00	\$690.00	\$48.00
18 Mos.	6 Mos.	\$791.50	\$55.00	\$744.00	\$54.00
24 Mos.	6 Mos.	\$846.00	\$54.50	\$801.00	\$57.00
30 Mos.	6 Mos.	\$908.00	\$62.00	\$861.50	\$60.50
36 Mos.	6 Mos.	\$974.50	\$66.50	\$926.50	\$65.00
42 Mos.	6 Mos.	\$1,045.00	\$70.50	\$997.50	\$71.00
48 Mos.	6 Mos.	\$1,119.00	\$74.00	\$1,073.00	\$75.50
54 Mos.	6 Mos.	\$1,201.50	\$82.50	\$1,154.50	\$81.50
60 Mos.	(Maximum)	\$1,286.50	\$85.00	\$1,242.00	\$87.50
Pension Band		108		107	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 11

EFFECTIVE JUNE 18, 2023

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$730.50		\$687.50	
6 Mos.	6 Mos.	\$829.00	\$98.50	\$784.50	\$97.00
12 Mos.	6 Mos.	\$940.50	\$111.50	\$898.50	\$114.00
18 Mos.	6 Mos.	\$1,068.00	\$127.50	\$1,023.50	\$125.00
24 Mos.	6 Mos.	\$1,213.00	\$145.00	\$1,168.50	\$145.00
30 Mos.	6 Mos.	\$1,376.50	\$163.50	\$1,333.50	\$165.00
36 Mos.	(Maximum)	\$1,560.00	\$183.50	\$1,520.00	\$186.50
Pension Band		114		113	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 11A

EFFECTIVE JUNE 18, 2023

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$702.50		\$661.50	
6 Mos.	6 Mos.	\$795.50	\$93.00	\$753.50	\$92.00
12 Mos.	6 Mos.	\$906.00	\$110.50	\$861.50	\$108.00
18 Mos.	6 Mos.	\$1,026.50	\$120.50	\$983.00	\$121.50
24 Mos.	6 Mos.	\$1,167.50	\$141.00	\$1,121.50	\$138.50
30 Mos.	6 Mos.	\$1,322.50	\$155.00	\$1,280.00	\$158.50
36 Mos.	(Maximum)	\$1,502.00	\$179.50	\$1,462.00	\$182.00
Pension Band		112		111	

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$753.00		\$719.50	
6 Mos.	6 Mos.	\$842.50	\$89.50	\$808.00	\$88.50
12 Mos.	6 Mos.	\$941.50	\$99.00	\$907.50	\$99.50
18 Mos.	6 Mos.	\$1,053.00	\$111.50	\$1,019.00	\$111.50
24 Mos.	6 Mos.	\$1,178.50	\$125.50	\$1,144.00	\$125.00
30 Mos.	6 Mos.	\$1,320.00	\$141.50	\$1,285.00	\$141.00
36 Mos.	6 Mos.	\$1,473.50	\$153.50	\$1,442.00	\$157.00
42 Mos.	6 Mos.	\$1,649.00	\$175.50	\$1,620.50	\$178.50
48 Mos.	(Maximum)	\$1,845.00	\$196.00	\$1,820.00	\$199.50
Pension Band		121		120	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 13

EFFECTIVE JUNE 18, 2023

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$735.50		\$712.00	
6 Mos.	6 Mos.	\$818.50	\$83.00	\$793.50	\$81.50
12 Mos.	6 Mos.	\$911.50	\$93.00	\$886.00	\$92.50
18 Mos.	6 Mos.	\$1,017.50	\$106.00	\$987.50	\$101.50
24 Mos.	6 Mos.	\$1,133.00	\$115.50	\$1,101.50	\$114.00
30 Mos.	6 Mos.	\$1,261.00	\$128.00	\$1,231.50	\$130.00
36 Mos.	6 Mos.	\$1,403.00	\$142.00	\$1,374.00	\$142.50
42 Mos.	6 Mos.	\$1,562.00	\$159.00	\$1,532.00	\$158.00
48 Mos.	6 Mos.	\$1,742.00	\$180.00	\$1,711.50	\$179.50
54 Mos.	(Maximum)	\$1,938.50	\$196.50	\$1,908.00	\$196.50
Pension Band		123		122	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 14

EFFECTIVE JUNE 18, 2023

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$764.50		\$716.00	
6 Mos.	6 Mos.	\$846.50	\$82.00	\$799.00	\$83.00
12 Mos.	6 Mos.	\$945.00	\$98.50	\$891.50	\$92.50
18 Mos.	6 Mos.	\$1,048.50	\$103.50	\$1,000.00	\$108.50
24 Mos.	6 Mos.	\$1,165.00	\$116.50	\$1,115.50	\$115.50
30 Mos.	6 Mos.	\$1,295.50	\$130.50	\$1,246.00	\$130.50
36 Mos.	6 Mos.	\$1,437.00	\$141.50	\$1,391.00	\$145.00
42 Mos.	6 Mos.	\$1,597.50	\$160.50	\$1,555.50	\$164.50
48 Mos.	6 Mos.	\$1,775.00	\$177.50	\$1,737.50	\$182.00
54 Mos.	(Maximum)	\$1,972.00	\$197.00	\$1,944.50	\$207.00
Pension Band		124		123	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 15

EFFECTIVE JUNE 18, 2023

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$611.50		\$588.00	
6 Mos.	6 Mos.	\$681.00	\$69.50	\$655.50	\$67.50
12 Mos.	6 Mos.	\$758.50	\$77.50	\$729.50	\$74.00
18 Mos.	6 Mos.	\$845.00	\$86.50	\$814.00	\$84.50
24 Mos.	6 Mos.	\$940.50	\$95.50	\$907.00	\$93.00
30 Mos.	6 Mos.	\$1,050.00	\$109.50	\$1,010.00	\$103.00
36 Mos.	(Maximum)	\$1,169.50	\$119.50	\$1,125.00	\$115.00
Pension Band		105		104	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 16

EFFECTIVE JUNE 18, 2023

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$630.00		\$589.00	
6 Mos.	6 Mos.	\$709.00	\$79.00	\$666.00	\$77.00
12 Mos.	6 Mos.	\$795.50	\$86.50	\$753.00	\$87.00
18 Mos.	6 Mos.	\$898.50	\$103.00	\$852.50	\$99.50
24 Mos.	6 Mos.	\$1,005.00	\$106.50	\$963.00	\$110.50
30 Mos.	6 Mos.	\$1,133.00	\$128.00	\$1,089.00	\$126.00
36 Mos.	(Maximum)	\$1,272.00	\$139.00	\$1,231.50	\$142.50
Pension Band		107		106	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 17

EFFECTIVE JUNE 18, 2023

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$637.00		\$596.50	
6 Mos.	6 Mos.	\$723.00	\$86.00	\$677.50	\$81.00
12 Mos.	6 Mos.	\$817.50	\$94.50	\$769.50	\$92.00
18 Mos.	6 Mos.	\$924.50	\$107.00	\$873.50	\$104.00
24 Mos.	6 Mos.	\$1,045.00	\$120.50	\$992.50	\$119.00
30 Mos.	6 Mos.	\$1,180.50	\$135.50	\$1,123.50	\$131.00
36 Mos.	(Maximum)	\$1,336.50	\$156.00	\$1,276.50	\$153.00
Pension Band		109		107	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & VA)

WAGE TABLE: 18

EFFECTIVE JUNE 18, 2023

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$653.00		\$606.50	
6 Mos.	6 Mos.	\$739.50	\$86.50	\$690.00	\$83.50
12 Mos.	6 Mos.	\$840.00	\$100.50	\$790.00	\$100.00
18 Mos.	6 Mos.	\$950.00	\$110.00	\$902.00	\$112.00
24 Mos.	6 Mos.	\$1,078.50	\$128.50	\$1,029.00	\$127.00
30 Mos.	6 Mos.	\$1,223.50	\$145.00	\$1,175.00	\$146.00
36 Mos.	(Maximum)	\$1,388.50	\$165.00	\$1,342.50	\$167.50
Pension Band		110		109	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 19

EFFECTIVE JUNE 18, 2023

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$577.00		\$558.50	
6 Mos.	6 Mos.	\$642.00	\$65.00	\$621.50	\$63.00
12 Mos.	6 Mos.	\$714.00	\$72.00	\$691.50	\$70.00
18 Mos.	6 Mos.	\$794.00	\$80.00	\$770.00	\$78.50
24 Mos.	6 Mos.	\$885.00	\$91.00	\$857.00	\$87.00
30 Mos.	6 Mos.	\$986.00	\$101.00	\$953.00	\$96.00
36 Mos.	(Maximum)	\$1,099.50	\$113.50	\$1,060.00	\$107.00
Pension Band		103		102	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 20

EFFECTIVE JUNE 18, 2023

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$605.00		\$573.00	
6 Mos.	6 Mos.	\$680.00	\$75.00	\$646.00	\$73.00
12 Mos.	6 Mos.	\$766.50	\$86.50	\$729.50	\$83.50
18 Mos.	6 Mos.	\$862.50	\$96.00	\$822.50	\$93.00
24 Mos.	6 Mos.	\$970.50	\$108.00	\$929.00	\$106.50
30 Mos.	6 Mos.	\$1,093.00	\$122.50	\$1,048.50	\$119.50
36 Mos.	(Maximum)	\$1,230.50	\$137.50	\$1,181.00	\$132.50
Pension Band		106		105	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 21

EFFECTIVE JUNE 18, 2023

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$618.50		\$584.50	
6 Mos.	6 Mos.	\$699.50	\$81.00	\$662.50	\$78.00
12 Mos.	6 Mos.	\$791.00	\$91.50	\$751.00	\$88.50
18 Mos.	6 Mos.	\$891.00	\$100.00	\$848.50	\$97.50
24 Mos.	6 Mos.	\$1,008.50	\$117.50	\$962.00	\$113.50
30 Mos.	6 Mos.	\$1,140.50	\$132.00	\$1,090.00	\$128.00
36 Mos.	(Maximum)	\$1,291.00	\$150.50	\$1,234.50	\$144.50
Pension Band		108		106	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA & WV)

WAGE TABLE: 22

EFFECTIVE JUNE 18, 2023

**SENIOR TRAFFIC OFFICE CLERK, SERVICE ASSISTANT,
SKILLED 1-B CLERK**

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$683.00		\$636.50	
6 Mos.	6 Mos.	\$761.00	\$78.00	\$718.50	\$82.00
12 Mos.	6 Mos.	\$854.00	\$93.00	\$808.00	\$89.50
18 Mos.	6 Mos.	\$955.00	\$101.00	\$908.50	\$100.50
24 Mos.	6 Mos.	\$1,068.00	\$113.00	\$1,023.50	\$115.00
30 Mos.	6 Mos.	\$1,194.50	\$126.50	\$1,151.50	\$128.00
36 Mos.	(Maximum)	\$1,337.00	\$142.50	\$1,297.00	\$145.50
Pension Band		109		108	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 23

EFFECTIVE JUNE 18, 2023

GUARD (WASH & MD AREAS ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$987.00		\$525.50	
6 Mos.	6 Mos.	\$987.00	\$ 0.00	\$716.00	\$190.50
12 Mos.	(Maximum)			\$975.50	\$259.50
Pension Band		102		102	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 24

EFFECTIVE JUNE 18, 2023

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$577.00		\$554.00	
6 Mos.	6 Mos.	\$650.00	\$73.00	\$627.50	\$73.50
12 Mos.	6 Mos.	\$730.50	\$80.50	\$708.00	\$80.50
18 Mos.	6 Mos.	\$823.00	\$92.50	\$801.00	\$93.00
24 Mos.	6 Mos.	\$928.50	\$105.50	\$906.00	\$105.00
30 Mos.	(Maximum)	\$1,048.00	\$119.50	\$1,022.50	\$116.50
Pension Band		102		101	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 25

EFFECTIVE JUNE 18, 2023

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$627.00		\$584.50	
6 Mos.	6 Mos.	\$700.50	\$73.50	\$658.50	\$74.00
12 Mos.	6 Mos.	\$783.50	\$83.00	\$741.50	\$83.00
18 Mos.	6 Mos.	\$878.50	\$95.00	\$833.50	\$92.00
24 Mos.	6 Mos.	\$981.00	\$102.50	\$937.00	\$103.50
30 Mos.	6 Mos.	\$1,099.50	\$118.50	\$1,054.00	\$117.00
36 Mos.	(Maximum)	\$1,230.50	\$131.00	\$1,186.50	\$132.50
Pension Band		106		105	

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$631.50		\$589.50	
6 Mos.	6 Mos.	\$713.50	\$82.00	\$666.50	\$77.00
12 Mos.	6 Mos.	\$804.50	\$91.00	\$754.00	\$87.50
18 Mos.	6 Mos.	\$904.50	\$100.00	\$854.00	\$100.00
24 Mos.	6 Mos.	\$1,018.50	\$114.00	\$965.50	\$111.50
30 Mos.	6 Mos.	\$1,145.50	\$127.00	\$1,091.50	\$126.00
36 Mos.	(Maximum)	\$1,292.50	\$147.00	\$1,234.50	\$143.00
Pension Band		108		106	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 27

EFFECTIVE JUNE 18, 2023

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$646.00		\$600.50	
6 Mos.	6 Mos.	\$729.50	\$83.50	\$683.00	\$82.50
12 Mos.	6 Mos.	\$824.00	\$94.50	\$776.00	\$93.00
18 Mos.	6 Mos.	\$931.50	\$107.50	\$882.50	\$106.50
24 Mos.	6 Mos.	\$1,051.50	\$120.00	\$1,003.00	\$120.50
30 Mos.	6 Mos.	\$1,188.50	\$137.00	\$1,141.50	\$138.50
36 Mos.	(Maximum)	\$1,342.50	\$154.00	\$1,299.00	\$157.50
Pension Band		109		108	

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$780.00		\$755.00	
6 Mos.	6 Mos.	\$874.00	\$94.00	\$848.00	\$93.00
12 Mos.	6 Mos.	\$979.00	\$105.00	\$952.00	\$104.00
18 Mos.	6 Mos.	\$1,096.50	\$117.50	\$1,068.00	\$116.00
24 Mos.	6 Mos.	\$1,230.50	\$134.00	\$1,198.50	\$130.50
30 Mos.	6 Mos.	\$1,379.00	\$148.50	\$1,343.50	\$145.00
36 Mos.	6 Mos.	\$1,544.00	\$165.00	\$1,508.50	\$165.00
42 Mos.	6 Mos.	\$1,729.50	\$185.50	\$1,692.00	\$183.50
48 Mos.	(Maximum)	\$1,938.50	\$209.00	\$1,895.00	\$203.00
Pension Band		123		122	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 29

EFFECTIVE JUNE 18, 2023

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$750.50		\$705.00	
6 Mos.	6 Mos.	\$854.50	\$104.00	\$808.00	\$103.00
12 Mos.	6 Mos.	\$974.50	\$120.00	\$926.50	\$118.50
18 Mos.	6 Mos.	\$1,112.00	\$137.50	\$1,062.50	\$136.00
24 Mos.	6 Mos.	\$1,266.50	\$154.50	\$1,220.00	\$157.50
30 Mos.	6 Mos.	\$1,446.00	\$179.50	\$1,399.00	\$179.00
36 Mos.	(Maximum)	\$1,646.50	\$200.50	\$1,601.50	\$202.50
Pension Band		116		115	

CWA MID-ATLANTIC-DISTRICT 2, POTOMAC (DC, MD, VA, & WV)

WAGE TABLE: 30

EFFECTIVE JUNE 18, 2023

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$782.50		\$736.50	
6 Mos.	6 Mos.	\$878.50	\$96.00	\$832.00	\$95.50
12 Mos.	6 Mos.	\$983.50	\$105.00	\$936.50	\$104.50
18 Mos.	6 Mos.	\$1,102.00	\$118.50	\$1,054.00	\$117.50
24 Mos.	6 Mos.	\$1,238.00	\$136.00	\$1,191.00	\$137.00
30 Mos.	6 Mos.	\$1,389.00	\$151.00	\$1,339.00	\$148.00
36 Mos.	6 Mos.	\$1,556.00	\$167.00	\$1,509.50	\$170.50
42 Mos.	6 Mos.	\$1,746.50	\$190.50	\$1,700.50	\$191.00
48 Mos.	(Maximum)	\$1,958.00	\$211.50	\$1,915.50	\$215.00
Pension Band		124		123	

VIDEO HUB TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$1,195.00		\$1,164.00	
6 Mos.	6 Mos.	\$1,311.00	\$116.00	\$1,277.00	\$113.00
12 Mos.	6 Mos.	\$1,426.00	\$115.00	\$1,390.50	\$113.50
18 Mos.	6 Mos.	\$1,542.00	\$116.00	\$1,505.50	\$115.00
24 Mos.	6 Mos.	\$1,656.00	\$114.00	\$1,617.00	\$111.50
30 Mos.	6 Mos.	\$1,770.50	\$114.50	\$1,730.50	\$113.50
36 Mos.	(Maximum)	\$1,886.50	\$116.00	\$1,845.50	\$115.00
Pension Band		121		120	