



Communications  
Workers of America

## **CWA BARGAINING REPORT #9 February 6, 2024**

Negotiation session 9 took place Tuesday, February 6th, 2024 from 1:00-4:00pm. In attendance were:

- *Representing Threespot:* Shelby Silverman (Lead Negotiator), Lizzy Cederberg, Sid Barcelona, Daniel Boggs
- *Representing Threespot Workers United:* Lisa Fazzini (CWA, Lead Negotiator), Maggie Lynn, Ted Whitehead, Megan Lewin-Smith, Garret Koller (Catalyst, CWA)

The next bargaining session will take place Friday, February 16, from 10am to 1pm.

### **PTO policy change:**

Leadership maintains that the PTO policy has not changed, but they are managing it differently.

### **Presented proposals:**

These are the proposals presented at the bargaining table.

Counters on previous proposals presented by Threespot Management:

- Remote Work
- Personnel Records
- Arbitration
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Counters on previous proposals presented by Threespot Management:

- Union Activity
- Employee Classifications
- Job Postings/Promotions/Transfers