



CWA/UPO Bargaining Report #2
Friday, March 8, 2024

Dear fellow members,

Our sixth meeting was held on Monday, February 26, 2024. CWA countered the proposals UPO submitted. Some of the changes offered concerned **benefits, holidays and personal days, bereavement leave, retirement, AIDs policy, and the alcohol and drug policy.** CWA also countered language proposed surrounding **Appendix 3.**

Our seventh meeting was held on Monday, March 4, 2024. CWA offered proposals concerning **overtime pay, seniority, new titles and job classifications, and Union activity.**

In solidarity,

Your bargaining committee

Melissa Smith-Kupihea – Local 2336 President
Brandon Henry – Local 2336 Executive Vice President
Joe Mullikin – Local 2336 Secretary/Treasurer
Ronnea Simpkins

Debra Benson – UPO Steward
Arthur Bell – UPO Steward
Michelle Moore