



Communications
Workers of America

CWA/PRECISION STRATEGIES BARGAINING REPORT #3
TUESDAY, JULY 16TH, 2024

Dear fellow CWA members,

Your CWA bargaining committee met virtually today with Precision Strategies' management bargaining team for our third bargaining session.

This week, the management bargaining team presented counters on four of our proposed articles: Union Representation, Grievance and Arbitration Procedures, Personnel Records, and Successorship. The overall tone of these counters suggests that management is resistant to improving our members' working conditions. We will continue pushing for agreements on all of these articles that are closer to our original proposals and keep the bargaining unit's best interests at the forefront.

Meanwhile, our bargaining team presented two counters of our own, responding to Precision's Management Rights article and Dues Deduction counter, along with four new proposals: Layoffs and Recalls, Severance Pay, Jury Duty, and Compensatory Time.

Our next bargaining session is scheduled for next Tuesday, July 23rd. Please note that the previously scheduled bargaining session on Tuesday, June 18th, was canceled due to a scheduling issue on our side.

As we progress in negotiations, we hope to see a greater willingness from management to meet us in the middle on our proposals. One way we can encourage this is to demonstrate the unity behind our goal of a contract that delivers for our members. Please watch out for opportunities to participate in mobilizations to this effect and reach out about how you can be involved with these efforts.

Your bargaining committee,

Lisa Fazzini-CWA Staff Representative-Bargaining Chair

Omer Qureshi

Sam Tuero

Chris Koh-Local 2336 Representative

Jake Ward-Local 2336 Representative