



Communications  
Workers of America

**CWA/MISSIONWIRED BARGAINING REPORT #15**  
**THURSDAY, JANUARY 9<sup>TH</sup>, 2024**

Dear fellow members,

Your CWA bargaining committee met today with MissionWired. We had a discussion about the process that MissionWired goes through to select benefits plans on the healthcare exchange. We also reviewed MissionWired's latest announcement about the intention to cover travel for adoption and surrogacy along with the update to CareFirst plans for next year to begin covering fertility treatments (due to a new DC law).

We also presented a proposal on a Healthcare Committee, where we are asking for bargaining unit members to be present and involved in future discussions of healthcare and changing plans.

As we head toward more bargaining sessions surrounding healthcare and salary, we are continuing to seek input from members! Please let the bargaining committee know if there's anything you want to share, and we will also have our next all-members meeting soon (keep an eye out for a calendar invite!)

Our next meeting is scheduled for Wednesday, January 22<sup>nd</sup>.

Thank you for all your input when called upon by the Committee to clarify information. Bargaining is a whole team effort. Please wear red on the day of our next scheduled bargaining session, January 22<sup>nd</sup>, to show support for the CWA Bargaining Committee.

Your bargaining committee

Lisa Fazzini-CWA Staff Representative-Bargaining Chair  
Grace Duginski-CWA Local 2336 Steward  
Abby Hardin-Tolliver  
Emily Profeta  
Marko Bautista  
Kelsey Olya Evans