

TELL YOUR REPRESENTATIVES:

WE NEED MORE POWER TO BARGAIN STRONG CONTRACTS

CALL: 202-335-0716

Union contracts are the best tool we have to win the wages, benefits and working conditions we deserve.¹

But CEOs and billionaires have spent decades rigging our labor laws and taking advantage of loopholes, making it harder for us to bargain contracts and for workers to join unions.²

The Protecting the Right to Organize (PRO) Act (H.R. 20/S. 852) puts more power in the hands of workers like us so we can join together to win the respect we deserve.³

THE PRO ACT WILL:

- **Strengthen strikes and other protest activity:** The bill will make it illegal for employers to permanently replace striking workers and make secondary strikes and boycotts legal.
- **Make it easier to bargain:** The bill will eliminate obstacles for workers to get their first contract and deals a blow to so-called “right-to-work” laws.
- **Make companies pay for retaliating against workers:** The bill will establish stiff penalties for employers who fire or retaliate against workers for forming a union or speaking out about their working conditions.

And much more!

It's time for our elected officials to show us whose side they are really on. They need to stop handing control to CEOs and billionaires and give us the freedom to determine our own futures.

VISIT **CWA.ORG/PROACT** FOR MORE INFORMATION.

1. Labor Unions and the Middle Class, U.S. Department of the Treasury, <https://home.treasury.gov/system/files/136/Labor-Unions-And-The-Middle-Class.pdf>
2. Explaining the erosion of private-sector unions, Economic Policy Institute, <https://www.epi.org/unequalpower/publications/private-sector-unions-corporate-legal-erosion>
3. H.R. 20, Congress.gov, <https://www.congress.gov/bill/119th-congress/house-bill/20/text>

The CWA logo consists of the letters "CWA" in a bold, white, sans-serif font, centered within a solid red circle. The circle has a white horizontal line passing through the middle of the letters.

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