

Your 2024 CPS Award arrives March 14.

As a member of the East associate team, you'll receive a Corporate Profit Sharing (CPS) Award in the amount of \$750 on March 14.

Here are few key things to know:

- You can refer to the [CPS Q&A](#) for details about the payout process, including eligibility guidelines and how the CPS Award is calculated.
- For information about situations when a prorated award will apply, see Question 6 in the CPS Q&A.
- If you've suppressed paychecks, starting Wednesday, March 12, you can [view your award online](#).
- If applicable, a Fair Labor Standards Act (FLSA) overtime adjustment payment also will be included in your regular paycheck on March 14.

If you have any additional questions, please review the [CPS Q&A](#) or you can [create a case](#) with HR Answers.