



CWA/CATALIST BARGAINING REPORT #2 TUESDAY, MARCH 25, 2025

Dear fellow members,

Your CWA bargaining committee met today with the Catalist management bargaining committee:

The Union presented 4 new proposals on topics: Holidays, Artificial Intelligence, Vacation, Payroll Deduction. Our intent with Holidays is to add another recognized holiday and to codify a practice with Summer Friday's that exists now. Our Artificial Intelligence proposal looks to provide protections that would prevent the bargaining unit from being eroded and to limit the use of AI. For Payroll Deduction of Dues we listed specific information we expect the Employer to provide monthly and made allowances for digital authorization cards. Our next meeting is scheduled for Tuesday, April 22nd.

Bargaining is a whole team effort. **Please change your Slack profile picture to the [Catalist Union logo](#) on the day of our next scheduled bargaining session, April 22nd**, to show support for the CWA Bargaining Committee.

Your bargaining table committee:

Lisa Fazzini (CWA Staff Representative, Bargaining Chair)
Joe Mullikin (CWA Local 2336 Representative)
Maggie Fenger

Sarah Jacob
Garrett Koller
Kirsten Walters

And your bargaining advisory committee:

Amanda Williams
Jake Ward
Quan Li

Chris Koh
Malhar Virda