

**Communications**  
**Workers of America**  
AFL-CIO

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**Michael P. Davis**  
International Vice President  
District 2-13



TO: CWA District 2-13 Verizon Local Presidents  
FROM: Michael P. Davis, Vice President  
DATE: July 18, 2025  
SUBJECT: Verizon Extension Bargaining

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In late May, CWA, IBEW, and Verizon began negotiations to determine whether an agreement could be reached to extend the current collective bargaining agreements.

By late June, significant differences remained between the parties' proposals, and the Unions informed the Company of our intention to conclude negotiations. At the Company's request, a high-level meeting was held, during which the Unions agreed to continue discussions, with the understanding that the Company was prepared to more fully address the Unions' concerns.

Despite these continued efforts, the Company has not adequately responded to the needs and priorities of our members. Instead, the Company has chosen to end the bargaining process.

We will begin preparing for formal bargaining which will take place in 2026.

In unity.