



CWA/DCCC Bargaining Report #1
Thursday, September 4, 2025

Dear Fellow Members,

Your DCCC Staff Union/CWA bargaining committee met on Thursday, September 4 with the DCCC management bargaining committee. This first session was brief and mainly involved members of the Union and management introducing themselves. We outlined our approach to bargaining including: surveys of our members, our individual experiences in the bargaining unit, and the ongoing requests for information we have given to management.

The Union provided management with a comprehensive summary of our bargaining objectives during the meeting. We encouraged management to propose articles to the CBA that meet our objectives and informed management that we will propose articles as well. Management expressed a desire to move through negotiations quickly to reduce their anxieties going into the on-year. The Union indicated that we can hold bargaining sessions more frequently and for longer periods of time, especially as it gets closer to the end of 2025.

After the bargaining session, we hosted a pizza Labor Lunch on the 7th floor and were excited to see so many of you partake.

We are asking bargaining unit members to:

- **Wear red on Thursdays**
- **Make your Wickr avatar the DCCC Staff Union logo**
- **Join us for a happy hour at 5:30 p.m. on Tuesday September 9**

Our next bargaining session with DCCC management will likely happen in three weeks, pending management's schedule. We welcome your comments or feedback at any time. Please feel free to email us at dcccstaffunion@gmail.com or reach out to one of us in person.

Your Bargaining Committee:

Joe Mullikin, CWA Local 2336 Officer, Chair
Brandon Henry, CWA Local 2336 Officer, Co-Chair
Grayson Peters
Ian Young
Margaux Garcia
Owen Boice
Tyler Littlejohn
Zhao Ong