

CWA BARGAINING
OCTOBER 10, 2025



REPORT

Fellow CWA Members,

Your Bargaining Team met with the Company today. The Company continues to stonewall and did not have any proposals for us.

We are becoming more and more convinced each time we meet that they are trying to hide where our work is. A Mobilization Committee member will be reaching out to you with in the next couple of weeks because we need your help to fight back against this.

In the meantime:

- We're asking you to change your Slack Icon :cwastrong: to make sure management knows you're watching!
- We've added CWA Zoom background options to your #members channel, so make sure to download and add them for your internal calls. Are you on a weekly standup? One-on-one with your manager? Make sure to change your background!

Our next bargaining dates are scheduled for October 16th & 17th.

“WHAT'S DISGUSTING? UNION BUSTING!”

In Solidarity,

Your CWA Bargaining Team:

Katie Montalbano, CWA Staff Representative

Melissa Smith-Kupihea, President, Local 2336

Maureen Adams, Vice President, CWA Local 1101

Heather Trainor, Business Agent, CWA Local 1101

Keri Ciminera, Executive VP, CWA Local 1400

Jeff Reamer, Executive VP, CWA Local 13000

Karen Cusson, Recording Secretary, CWA Local 1400

Theresa Blaisdell, Treasurer, CWA Local 1400

Josh Dellaquila, CWA Local 1400

Sofia Cangiano, CWA Local 2336

Ryan Brown, CWA Local 13000

Shubha Soman, CWA Local 1101