



Communications
Workers of America

CWA/MISSIONWIRED BARGAINING REPORT #21
MONDAY, OCTOBER 20, 2025

Hello fellow members:

Your CWA bargaining committee met with MissionWired today for another negotiation session. The Union passed a WAGE AND WAGE TABLE PROPOSAL. Our proposal reflects both the realities of the current economic climate and the value of the work we collectively contribute. This is the first pass on this economic proposal. MissionWired had several questions about how new salary bands were arrived at; what research we used and what other comparable information we based our proposal off of.

It is important as we round out the negotiations for a first contract that everyone continue to support the bargaining team and stand up for yourself and your contribution to this organization. Our next bargaining session is November 4th. We would like a visible collective action from the entire bargaining unit. Stay engaged and look for information from your mobilization committee.

Your bargaining committee,

Lisa Fazzini-CWA Staff Representative-Bargaining Chair
Grace Duginski-CWA Local 2336 Steward
Abby Hardin
Kelsey Evans

Marko Bautista
Emily Profeta